

EQUITY AND ACCESS POLICY ONTARIO TABLE TENNIS ASSOCIATION

The Ontario table Tennis Association (OTTA) is committed to equity and access, notably for women, persons with a disability, and Aboriginal peoples. As such, the organization will adopt this principle in a proactive manner in the development and delivery of its core services, its funding practices, its employment practices, and its engagement of volunteerism in support of the association.

Therefore, the OTTA will:

- Develop specific programs or projects that target the specific needs of women, persons with a disability, and Aboriginal peoples.
- Ensure that the principles of equity and access are integrated into all general programming, hiring and volunteerism.
- Monitor the success of these initiatives and initiate improvements if the principles are not achieved.
- Ensure the recipients of funding engage in the principles of equity and access